

EMRE EKINCI

Vitae

April 2024

ADDRESS Koç University
Department of Economics
Rumelifeneri Yolu, 34450, Sarıyer
Istanbul, Turkey

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CURRENT POSITION

Koç University

Department of Economics

Assistant Professor

September 2019-present

PROFESSIONAL EXPERIENCE

Universidad Carlos III de Madrid

Department of Business Administration

Associate Professor (with tenure)

Assistant Professor

December 2018-September 2019

September 2012-December 2018

Johnson Graduate School of Management, Cornell University

Visiting Scholar

April 2016-July 2016

FIELDS OF INTEREST

Labor Economics, Organizational Economics, Economics of Innovation, Industrial Organization.

EDUCATION

Cornell University, Ithaca, NY

Ph.D., Economics, 2012

Koç University, Istanbul, TURKEY

M.A., Economics, 2007

B.A., Economics, 2005

PUBLICATIONS

“Employee Referrals as a Screening Device,” *The RAND Journal of Economics*, 2016, Vol. 47 (3), pp. 688-708.

“Bonuses and Promotion Tournaments: Theory and Evidence,” *The Economic Journal*, 2019, Vol. 129 (622), pp. 2342-2389 (co-authored with Antti Kauhanen and Michael Waldman).

“Discretionary Bonuses and Turnover,” *Labour Economics*, 2019, Vol. 60, pp. 30-49.

“Disagreement and Informal Delegation in Organizations,” *International Journal of Industrial Organization*, 2021, Vol. 74, 102696 (co-authored with Nikolaos Theodoropoulos).

“Monetary Rewards in Employee Referral Programs,” *The Manchester School*, 2022, Vol. 90 (1), pp. 35-58.

“Employee Entrepreneurship and Signaling Role of Corporate Venturing Decisions,” *Labour Economics*, 2022, Vol. 79, 102270.

“Holdup, Knowledge Transferability, and Productivity: Theory and Evidence from Knowledge Workers,” *The Journal of Industrial Economics*, 2024, Vol. 72(1), pp. 193-252 (co-authored with David Wehrheim).

WORKING PAPERS

“Censorship in Hybrid Authoritarian Regimes: The Role of Voter Mobilization,” mimeo, revised July 2022 (co-authored with Esra İşsever-Ekinci).

“A Semi-Parametric Model of Non-Ignorable Generalized Attrition,” mimeo, revised April 2021 (co-authored with İnan Tunalı and Berk Yavuzoğlu).

WORK IN PROGRESS (with tentative titles)

“Bonuses and Promotion Tournaments: The Role of Firm Growth,” work in progress (co-authored with Michael Waldman).

“Foreign Graduate Students and University Innovation,” work in progress (co-authored with Murat Demirci and Enver Ferit Akin).

“Behavioral Biases in Patent Examination,” work in progress (co-authored with Şerif Aziz Şimşir).

“On-the-job Search and Counteroffers,” work in progress.

“Information Disclosure in Partnerships,” work in progress.

“Mass Layoffs and Executive Compensation,” work in progress (co-authored with Eduardo Melero and Pablo Ruiz-Verdu).

“Market for Board Directors,” work in progress (co-authored with Pablo Ruiz-Verdu).

“Patents as a Signal of Inventor Ability,” work in progress (co-authored with Eduardo Melero and Neus Palomeras).

PUBLICATIONS IN NATIONAL JOURNALS

“Determinants of Delegation: Evidence from British Establishment Data,” *Boğaziçi Journal Review of Social, Economic and Administrative Studies*, 2021, Vol. 35 (1), pp. 50-67 (co-authored with Nikolaos Theodoropoulos).

“Correlates of Turnover: Salary and Bonuses,” *İşletme Araştırmaları Dergisi*, 2022, 14 (2), 1628-1642.

“How Does Competing Against Strategic Investors Alter the Signaling Role of Corporate Venturing Decisions?,” *Business and Economics Research Journal*, 2022, 13 (4), 565-577.

“Firing Costs and Inventor Turnover,” *Business and Economics Research Journal*, 2023, 14 (2), 141-145.

BOOK CHAPTERS

“Bonuses and Turnover: Evidence from the Panel Study of Income Dynamics,” in Şahin Karabulut (eds.), *Economic and Financial Analysis of Global and National Developments*, Ekin Yayinevi, 2022, pp. 1-8.

“Turkey’s Patenting Activity in The United States,” *International Research in Economics, Accounting and Public Finance*, Platanus Publishing, 2023, pp. 65-75.

“Türkiye’de İş Arama Yöntem Tercihlerinin Seneler İçindeki Değişimi,” in Şahin Karabulut (eds.), *Teorik ve Politik Yönleriyle İktisadi ve Finansal Alanda Yaşanan Gelişmeler*, Ekin Yayınevi, 2023, pp. 59-69 (co-authored with Görkem Aksaray).

SEMINARS AND CONFERENCE PRESENTATIONS

- 2024 Colloquium on Personnel Economics (Zurich), Workshop on Politics, Media and Information (Koç University), Bilkent University (scheduled).
- 2022 American Political Science Association (APSA) Annual Meeting (Montreal)^v.
- 2021 European Law and Economics Association (EALE) Annual Conference (Barcelona)^v.
- 2020 Royal Economic Society (RES) Annual Conference (Belfast)^c, Workshop on Labour Economics (Trier)^c, EALE-SOLE-AASLE World Conference, (Berlin)^c, Workshop on Job Security and Employment Protection Legislation (IAAEU-Trier)^v.
- 2019 Pontificia Universidad Católica de Chile (Business School), Lancaster University, Higher School of Economics-ICEF joint seminar, Koç University, Boğaziçi University, Bilkent University, Sabancı University, Özyeğin University, Asia-Pacific Industrial Organization Conference (Tokyo).
- 2018 Simposio de la Asociación Española de Economía (Madrid), Colloquium on Personnel Economics (Munich).
- 2017 Colloquium on Personnel Economics (Zurich).
- 2009-2016 Society for Economic Dynamics (SED) Annual Meeting (Istanbul), Simposio de la Asociación Española de Economía (Málaga), Cornell University, IAE-CSIC (Barcelona), Universidad Carlos III de Madrid, European Association of Labour Economists (EALE) Annual Conference (Turin), Royal Economic Society (RES) Annual Conference (London), Madrid Work & Organizations Workshop (IESE Business School), Madrid Work & Organizations Workshop* (IE Business School), Simposio de la Asociación Española de Economía (Bilbao), Jornadas de Economía Industrial (Mallorca).

^c: did not attend or cancelled due to the COVID-19 pandemic, ^v: virtual *: discussant only

RESEARCH GRANTS

“Strategic Censorship in Hybrid Authoritarian Regimes,” [Hibrit Otoriter Rejimlerde Stratejik Sansür Kararı], Scientific and Technological Research Council of Turkey (TUBITAK), (1001 Project, No. 221K087), 2022-2024, Principal Investigator.

“Nuevas formas de financiación de la innovación,” Comunidad Autónoma de Madrid (S2015/HUM-3353 EARLYFIN-CM), 2016-2018, Researcher.

“Corporate Responses to Climate Change: Carbon Management Practices and Their Contribution to the Circular Economy,” Spanish Ministry of Economy and Competitiveness (ECO2016-75961-R), 2016-2019, Researcher.

“Supply Chain Management and Smart Cities: A Strategic-Operational Approach,” Spanish Ministry of Economy and Competitiveness (ECO2013-46091-P), 2014-2017, Researcher.

FELLOWSHIPS AND AWARDS

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| Promotion to Assoc. Prof. by Council of Higher Education (YÖK) | February 2024 |
| President’s List for Teaching Excellence, Koç University | Spring 2022, 2023 |
| Young Scientist Award of the Turkish Science Academy (BAGEP) | 2022 |
| Vice-Rector Recognition for Excellence in Teaching, Universidad Carlos III de Madrid | 2013-2019 |

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| Sage Fellowship, Cornell University | 2007-2012 |
| Conference Grants, Cornell University | 2009, 2011 |
| Scientific and Technological Research Council of Turkey (TUBITAK) Fellowship | 2006 |
| Vehbi Koç Foundation Fellowship | 2005 |

PROFESSIONAL SERVICES

Referee for *Journal of Labor Economics*, *Journal of Political Economy*, *RAND Journal of Economics*, *International Economic Review*, *Scandinavian Journal of Economics*, *Oxford Economic Papers*, *The Manchester School*, *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, *Economic Systems*, *IZA World of Labor*.

External reviewer, Research Grants Council (RGC) of Hong Kong.

Co-organizer, *Workshop on Politics, Media and Information*, Koç University, March 29, 2024.

Local organizing committee, *15th International Human Resource Management (IHRM) Conference*, Madrid.

TEACHING EXPERIENCE

Koç University

Instructor 2019-present

Mathematics for Economists (Graduate), *Intermediate Microeconomics (Undergraduate)*, *Economics of Innovation (Undergraduate/Graduate)*

Universidad Carlos III de Madrid

Instructor 2012-2019

Organizational Economics (Undergraduate), *International Economic Environment (MBA)*, *Firms & Industries (Master in Management)*

GRADUATE STUDENT ADVISING

Koç University

Dissertation committee chair (degree awarded, year, initial placement):

Taylan Alpkaya (MA Economics, 2021, Mannheim Econ PhD), Bahadır Ülgey (MA Economics, 2021, Caltech Econ PhD), Burak Küçük (MA Economics, 2024, Rice Econ PhD), Nazım Can Tilkici (in progress, Mannheim Econ PhD), Vedat Burak Erdoğan (co-chair in progress, UPenn Econ PhD), Enver Ferit Akın (co-chair in progress, Warwick Econ PhD)

Dissertation committee member (degree awarded, year):

Buse Tanca Koçyiğit (MA Economics, 2020), Deniz Güzel (MA Economics, 2021), Esra Öztürk (PhD Economics, 2023), Mustafa Yahşi (PhD Economics, 2023), Özlem Toplar (MA Economics, 2023), M. Emin Birkan (MA Economics, 2024), Elif Karul (PhD Business, in progress)

SERVICE TO THE UNIVERSITY

Koç University

Member of the graduate program coordination team (Department of Economics, June 2021-February 2024)

Member of the disciplinary committee (College of Administrative Sciences and Economics, January 2022-)

Member of the recruitment committee (Department of Economics, 2020-)

Advisor for *the Philosophy, Politics and Economics Track Program* (January 2021-)

External member of the recruitment committee (Department of Mathematics, 2022- 2023)

Universidad Carlos III de Madrid

Member of the job market committee (Department of Business Administration)

PERSONAL INFORMATION

Year of Birth: 1982

Languages: English (fluent), Turkish (native), Spanish (basic)