EMRE EKİNCİ

Vitae

March 2022

ADDRESS Koç University
Department of Economics
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CURRENT POSITION

Koç University
Department of Economics
Assistant Professor — September 2019-present

PROFESSIONAL EXPERIENCE

Universidad Carlos III de Madrid
Department of Business Administration
Associate Professor (with tenure) — December 2018-September 2019
Assistant Professor — September 2012-December 2018

Johnson Graduate School of Management, Cornell University
Visiting Scholar — April 2016-July 2016

FIELDS OF INTEREST

Labor Economics, Organizational Economics, Economics of Innovation, Industrial Organization.

EDUCATION

Cornell University, Ithaca, NY
Ph.D., Economics, 2012

Koç University, Istanbul, TURKEY
M.A., Economics, 2007
B.A., Economics, 2005

PUBLICATIONS

"Employee Referrals as a Screening Device," *The RAND Journal of Economics*, 2016, Vol. 47 (3), pp. 688-708.

"Bonuses and Promotion Tournaments: Theory and Evidence," *The Economic Journal*, 2019, Vol. 129 (622), pp. 2342-2389 (co-authored with Antti Kauhanen and Michael Waldman).

"Discretionary Bonuses and Turnover," *Labour Economics*, 2019, Vol. 60, pp. 30-49.

"Disagreement and Informal Delegation in Organizations," *International Journal of Industrial Organization*, 2021, Vol. 74, 102696 (co-authored with Nikolaos Theodoropoulos).

"Monetary Rewards in Employee Referral Programs," *The Manchester School*, 2022, Vol. 90 (1), pp. 35-58.

WORKING PAPERS

"Holdup, Knowledge Transferability, and Productivity: Theory and Evidence from Knowledge Workers," mimeo, revised September 2021 (co-authored with David Wehrheim), revision requested at *The Journal of Industrial Economics*.

"Employee Entrepreneurship and Signaling Role of Corporate Venturing Decisions," mimeo, revised February 2022, revised and resubmitted at *Labour Economics*.

"Correlates of Turnover: Salary and Bonuses," mimeo, March 2022.

"A Semi-Parametric Model of Non-Ignorable Generalized Attrition," mimeo, revised April 2021 (co-authored with İnsan Tunalı and Berk Yavuzoğlu).

WORK IN PROGRESS (with tentative titles)

"Strategic Censorship in Hybrid Authoritarian Regimes," work in progress (co-authored with Esra İşsever-Ekinci).

"Bonuses and Promotion Tournaments: The Role of Firm Growth," work in progress (co-authored with Antti Kauhanen and Michael Waldman).

"Mass Layoffs and Executive Compensation," work in progress (co-authored with Eduardo Melero and Pablo Ruiz-Verdu).

"Market for Board Directors," work in progress (co-authored with Pablo Ruiz-Verdu).

"Patents as a Signal of Inventor Ability," work in progress (co-authored with Eduardo Melero and Neus Palomeras).

"Information Disclosure in Partnerships," work in progress.

PUBLICATIONS IN NATIONAL JOURNALS

"Determinants of Delegation: Evidence from British Establishment Data," *Boğaziçi Journal Review of Social, Economic and Administrative Studies*, 2021, Vol. 35 (1), pp. 50-67 (co-authored with Nikolaos Theodoropoulos).

BOOK CHAPTERS

"Bonuses and Turnover: Evidence from the Panel Study of Income Dynamics," under preparation.

SEMINARS AND CONFERENCE PRESENTATIONS

2022 American Political Science Association (APSA) Annual Meeting (Montreal-scheduled).

2021 European Law and Economics Association (EALE) Annual Conference (Barcelona)[v].

2020 Royal Economic Society (RES) Annual Conference (Belfast)[c], Workshop on Labour Economics (Trier)[c], EALE-SOLE-AASLE World Conference, (Berlin)[c], Workshop on Job Security and Employment Protection Legislation (IAAEU-Trier)[v].

2019 Pontificia Universidad Católica de Chile (Business School), Lancaster University, Higher School of Economics-ICEF joint seminar, Koç University, Boğaziçi University, Bilkent University, Sabancı University, Özyeğin University, Asia-Pacific Industrial Organization Conference (Tokyo).

2018 Simposio de la Asociación Española de Economía (Madrid), Colloquium on Personnel Economics (Munich).

2017 Colloquium on Personnel Economics (Zurich).

2009-2016 Society for Economic Dynamics (SED) Annual Meeting (Istanbul), Simposio de la Asociación Española de Economía (Málaga), Cornell University, IAE-CSIC (Barcelona), Universidad Carlos III de Madrid, European Association of Labour Economists (EALE) Annual Conference (Turin), Royal Economic Society (RES) Annual Conference (London), Madrid Work & Organizations Workshop (IESE Business School), Madrid Work & Organizations Workshop* (IE Business School), Simposio de la Asociación Española de Economía (Bilbao), Jornadas de Economía Industrial (Mallorca).

[c]: did not attend or cancelled due to the COVID-19 pandemic, [v]: virtual *: discussant only

RESEARCH GRANTS

"Strategic Censorship in Hybrid Authoritarian Regimes," [Hibrit Otoriter Rejimlerde Stratejik Sansür Kararı], Scientific and Technological Research Council of Turkey (TUBITAK), (1001 Project no. 221K087), 2022-2024, Principal Investigator.

"Nuevas formas de financiación de la innovación," Comunidad Autónoma de Madrid (S2015/HUM-3353 EARLYFIN-CM), 2016-2018, Researcher.

"Corporate Responses to Climate Change: Carbon Management Practices and Their Contribution to the Circular Economy," Spanish Ministry of Economy and Competitiveness (ECO2016-75961-R), 2016-2019, Researcher.

"Supply Chain Management and Smart Cities: A Strategic-Operational Approach," Spanish Ministry of Economy and Competitiveness (ECO2013-46091-P), 2014-2017, Researcher.

FELLOWSHIPS AND AWARDS

Young Scientist Award of the Turkish Science Academy (BAGEP)	2022
Vice-Rector Recognition for Excellence in Teaching, Universidad Carlos III de Madrid	2013-2019
Sage Fellowship, Cornell University	2007-2012
Conference Grants, Cornell University	2009, 2011
Scientific and Technological Research Council of Turkey (TUBITAK) Fellowship	2006
Vehbi Koç Foundation Fellowship	2005

PROFESSIONAL SERVICES

Referee for *Journal of Labor Economics, Journal of Political Economy, RAND Journal of Economics, International Economic Review, Scandinavian Journal of Economics, Oxford Economic Papers, The Manchester School, Advances in the Economic Analysis of Participatory and Labor-Managed Firms, Economic Systems, IZA World of Labor.*

External reviewer, Research Grants Council (RGC) of Hong Kong.

Local organizing committee, 15th International Human Resource Management (IHRM) Conference, Madrid.

TEACHING EXPERIENCE

Koç University

Instructor 2019-present

Mathematics for Economists (Graduate), Intermediate Microeconomics (Undergraduate), Economics of Innovation (Undergraduate/Graduate)

Universidad Carlos III de Madrid
Instructor 2012-2019

Organizational Economics (Undergraduate), International Economic Environment (MBA), Firms & Industries (Master in Management)

GRADUATE STUDENT ADVISING

Koç University
Dissertation committee chair (degree awarded, year, initial placement):

Taylan Alpkaya (MA Economics, 2021, Mannheim Econ PhD), Bahadır Ülgey (MA Economics, 2021, Caltech Econ PhD), Burak Küçük (in progress)

Dissertation committee member (degree awarded, year):

Buse Tanca Koçyiğit (MA Economics, 2020), Deniz Güzel (MA Economics, 2021), Elif Karul (PhD Business, in progress)

SERVICE TO THE UNIVERSITY

Koç University
Member of the graduate program coordination team (Department of Economics, June 2021-)
Member of the disciplinary committee (College of Administrative Sciences and Economics, January 2022-)
Member of the recruitment committee (Department of Economics)
Advisor for *the Philosophy, Politics and Economics Track Program* (January 2021-)

Universidad Carlos III de Madrid
Member of the job market committee (Department of Business Administration)

PERSONAL INFORMATION

Year of Birth: 1982
Languages: English (fluent), Turkish (native), Spanish (basic)